

Vol. 39, No. 5 'Courteous Vigilance' May 2005



# Vanderpool says he aims to turn DPS into a great agency

When Roger Vanderpool talks, quite often his points are driven home through artful use of analogies.

Shortly after becoming the Department's newest director, he unveiled a 7-point "road map," a plan designed to elevate "a good agency into a great one."

"The 'road map' we will follow is designed to get the right people on the bus, the wrong people off the bus and then place the right people in the right seats," Vanderpool said.

"Good to Great is the title of one of my favorite books, it's the way I envision the Arizona Department of Public Safety," Vanderpool said, referring to the best-seller on management philosophy authored by Jim Collins. "The Arizona Department of Public Safety is a good agency with some great people. It has performed solidly, but there is room for improvement."

The roots of Vanderpool's philosophy started to sprout during his 20-year career at DPS, the last five as a lieutenant in the Casa Grande area. After retiring from DPS in 2000, Vanderpool decided to run for sheriff of Pinal County. Not only did he capture the 2000 election, the Indiana native was reelected to that office last fall.

During his time as Pinal County's top law enforcement officer, Vanderpool implemented and honed his philosophy designed to improve and promote his agency.

CONTINUED ON PAGE 4

#### Oath of office

With the Department's officer memorial statue providing an imposing backdrop, Arizona Gov. Janet Napolitano administers an oath of office to Roger Vanderpool who became the agency's seventh director since its formation in 1969.

# From Director Roger L. Vanderpool's



# Vantage Point

How will you handle change?

Buck Rogers once said, "We live in a time of paradox, contradiction, opportunity, and above all change. To the fearful, change is threatening because they worry that things may get worse. To the hopeful, change is encouraging because they feel things may get better. To those who have confidence in themselves, change is a stimulus because they believe one person can make a difference and influence what goes on around them. These people are the doers and motivators."

Things are always changing, our state is changing, and so we must and will change to meet the challenges presented by constant change. With every challenge also also a tremendous opportunity to succeed, to create something better that it was.

But to succeed, we must examine our attitude. The attitude we chose to assume towards life and everything it brings will determine whether we realize our aspirations. What we are capable of achieving is determined by our talent and ability. What we attempt to do is determined by our motivation and how well we do something is determined by our attitude.

Develop an attitude of excellence and service. Do everything to the best of your ability. We all want to be associated with people who set and maintain high standards. When we lower our standards, we only invite mediocrity.

Remember, we are the best law enforcement agency in the state. But with this attitude of being the best, temper it with the reality of treating others as you would like to be treated, or how you would like your family to be treated, with concern and care.

Ka de Vandagood

# Remembering those who gave their lives

May is a month we traditionally pay tribute to our fallen officers in this great nation of ours. As we go about our business this month, please take the time to remember those at DPS who paid the ultimate sacrifice.

Starting with the Dec. 22, 1958 death of Patrolman Louis O. Cochran, there have been 27 line-of-duty deaths in our agency's history.

Following are the other DPS officers who tragically died while serving the state of Arizona:

Liquor Control Agent Alfred Moore - Nov. 28,

Patrolman Paul E. Marston - June 9, 1969 Officer Gilbert A. (Gib) Duthie - Sept. 5, 1970 Officer James L. Keeton - Feb. 5, 1971 Officer Don A. Beckstead - Feb. 7, 1971 Officer Alan H. Hansen - July 19, 1973 Officer Gregory A. Diley - Dec. 2, 1977 Officer Noah M. Merrill - Dec. 11, 1978 Officer John C. Walker - Nov. 30, 1979 Officer William H. Murie - Nov. 19, 1980 Pilot Thomas McNeff - Oct. 2, 1983 Paramedic Richard Stratman - Oct. 1, 1983 Officer Bruce A. Petersen - Oct. 20, 1987 Officer Edward Rebel - June 28, 1988 Officer Johnny E. Garcia - Oct. 14, 1989 Officer David G. Gabri<mark>elli</mark> - Aug. 31, 1990 Sgt. John M. Blaser - Aug. 31, 1990 Sgt. Manuel H. Tapia - Jan. 8, 1991 Sgt. David J. Zesiger - July 3, 1992 Reserve Sgt. Mark Dryer - July 3, 1993 Sgt. Michael L. Crowe - July 4, 1995 Officer Robert K. Martin - Aug. 15, 1995 Officer Douglas E. Knutson - Jan. 2, 1998 Officer Juan N. Cruz - Dec. 9, 1998 Officer Floyd J. (Skip) Fink - Feb. 18, 2000 Officer Brett Buckmister - March 21, 2000

The Digest is published monthly by the DPS Training and Management Services Bureau for the employees and retirees of the Arizona Department of Public Safety.

Employees are invited to submit story ideas or stories for publication. Stories or story ideas may be submitted to *The Digest* by mail, EMS or Telephone (602-223-2313).

Roger L. Vanderpool, Director

Art Coughanour, Publications Editor, acoughanour@azdps.gov Jim Jertson, Publications Support Specialist, jjertson@azdps.gov

The Digest can be accessed directly from the DPS World Wide Web home page at http://www.azdps.gov/digest.

The Arizona Department of Public Safety is an Equal Employment Opportunity Agency.



#### **New command**

Gov. Janet Napolitano (third from left) poses with new DPS Director Roger Vanderpool (center) and his senior staff. From left are Deputy Director David Felix; Chief Georgene Ramming, Criminal Justice Support Division; Chief Pennie Gillette, Agency Support Division; Chief Mike Longman, Criminal Investigations Division; and Chief Jack Lane, Highway Patrol Division.

# Newly-appointed division chiefs bring a wealth of experience

If there's a common thread among those selected by new Director Roger Vanderpool to help lead the Department, it's a wealth of experience with DPS.

Among them, the five senior staff members have accumulated more than 130 years of combined experience at the agency.

New Deputy Director David A. Felix, a Florence native who recently completed an appointment as the Department's interim director, leads the longevity parade with nearly 34 years while Highway Patrol Chief Jack G. Lane has been with the agency almost 27 years.

Newly-appointed chief of the Criminal Justice Support Division, Georgene Ramming, has been with the agency for nearly 26 years as has A. Mikel Longman, chief of the Criminal Investigations Division.

Pennie Gillette-Stroud brings nearly 25 years of departmental experience to her post as chief of the Agency Support Division.

Although his 20 years of DPS experience is the least among his senior staff, Vanderpool has an extensive law enforcement background having been a military policeman, a city cop and a county sheriff. Combined he has some 30 years of law enforcement experience.

#### **DAVID A. FELIX**

Felix began his DPS career in September 1971 as a dispatcher in Claypool. In 1973, he transferred into the Phoenix operational communications center, remaining there until entering the academy in 1975.

His first assignment as a Highway Patrol

officer was Salome where he remained until he promoted to sergeant in 1981 and transferred to Tucson Narcotics. Four years later, he transferred to the Arizona Law Enforcement Training Academy (ALETA), serving as a basic training sergeant.

Following his promotion to lieutenant in 1986, he became commander of the Property and Evidence Unit, a position he held for about a year before he transferred into the Criminal Justice Support Bureau where he was assigned to the Investigative Support Section.

In 1989, Felix was selected commander of the Special Investigations Unit, remaining there until 1992 when was selected to serve with the Governor's Office of Drug Policy and as the Department's legislative liaison.

Felix, who has an associate's degree in administration of justice from Mesa Community College, promoted to captain in 1994 and served as the Highway Patrol's Southern Division commander and later as the commander at ALETA.

DPS' newest deputy director promoted to lieutenant colonel in March 2000, and was appointed assistant director for the Criminal Justice Support Division.

Earlier this year, he vacated that position to become the Department's interim director holding that post until Vanderpool's appointment as DPS director was confirmed by the state senate.

During his career with the Department, Felix has received seven Director's Unit Citations.

#### JACK G. LANE

Lane's career with the Department began in 1978 as a cadet officer. After graduating from the academy, he was assigned to the Highway Patrol in Gila Bend. In April 1983, he transferred to Tucson where he was assigned to Narcotics.

A year later, he promoted to sergeant and supervised the Tucson Narcotics Squad. In October 1987, he transferred to ALETA as its basic training supervisor.

Lane promoted to lieutenant in December 1989 and became the Highway Patrol's District 8 commander in Tucson. Five years later, the U.S. Air Force veteran transferred to Phoenix to become commander of Internal Affairs.

The Tucson native returned to the Highway Patrol in March 1995 as District 5, Phoenix, commander which was followed a year later by a transfer into the Special Investigations Unit.

In April 1997, he was assigned to the Narcotics/Organized Crime District where he remained until accepting an assignment to the Major Crimes District in April 2000.

Lane, a graduate of Arizona State University's Executive Leadership Development and Advanced Public Executive Program, became the Department's legislative liaison in February 2002. In September 2004, he was promoted to commander and continued his duties as legislative liaison.

In addition to his other assignments, Lane was the Special Operations Unit Tactical and

### Vanderpool ...

CONTINUED FROM PAGE 1

He's confident that his 7-point road map for DPS will take the agency from good to great. The philosophy is based on:

- 1. Teamwork.
- 2. Diversity,
- 3. Employee input,
- 4. Budget control,
- 5. Manpower,
- 6. Marketing,
- 7. Recruiting.

#### **TEAMWORK**

Within his first week as the Department's seventh director, Vanderpool wasted little time in selecting his organizational team — Deputy Director David Felix; Lt. Col. Jack Lane, chief of the Highway Patrol Division; Lt. Col. Mike Longman, chief of the Criminal Investigations Division; Lt. Col. Pennie Gillette-Stroud, chief of the Agency Support Division; and Georgene Ramming, chief of the Criminal Justice Support Division.

"We will call them chiefs instead of assistant directors," Vanderpool said. "As sheriff, looking in from the outside, I found the assistant director thing to be confusing to the customer. We will have a director, deputy director and division chiefs."

The new director said the changes made were designed to "put together a team of talented individuals whom I knew would work with each other for the betterment of DPS."

"For the first time in the history of the Department there are two female division chiefs both of whom are very qualified for the positions they hold. I don't care about race or gender, as long as the job is done right, for the right reasons and with compassion about the people they command."

Vanderpool believes that divisional barriers within the Department have frequently frustrated the daily operational process at DPS.

"When Chief Jack Lane of the Highway Patrol and Chief Mike Longman of Criminal Investigations traveled together in one car to Cochise County recently, they stopped at several DPS offices on the way down and back," the director said. "I had calls from folks who were surprised to see the Highway Patrol and Criminal Investigations traveling together. I have reminded everyone that we are one department and that we will be doing things together. We will not be butting heads.

"One important thing all DPS employees need to understand is that there is only one 'flag' that we will follow and that is the DPS flag. We are one agency, not four. We will work together as one for the good of all."

Vanderpool explained that the division chiefs also understand they will rotate positions at some point, most likely in about two years.

"They know not to build kingdoms on the backs of their fellow chiefs because they might inherit what they try to hold back," Vanderpool said. "But, knowing the caliber of the chiefs selected to help lead this agency, I am very confident they will work together for the betterment of the Department."

Vanderpool, who retired as a lieutenant from DPS in 2000 prior to running for sheriff of Pinal County, says the agency must also embrace diversity.

"Change is never easy," Vanderpool explained. "Many of us have been through changes in directors and sometimes the only thing that changes is the director.

"We also have DROPS (a retirement program for sworn officers) coming up in 15 months and many of our senior commanders will be leaving. There will be even more commanders and officers retiring through this program within the next two years. It's critical to prepare leaders today to lead our agency, especially since we will be losing so many within two years. We cannot wait until the brain trust starts to leave before we begin to transition."

#### **DIVERSITY**

Vanderpool believes Arizona is changing and that the Department must develop the ability to evolve with it. He adds that everything is on board if it allows DPS employees to efficiently do their jobs while better serving the citizens of Arizona.

"We need to get away from that 'thinking within the box theory.' I have told my command staff to throw the box away as long as it is not unethical, immoral or illegal. I don't even like saying 'think outside the box' because the box is still there and it forms barriers and rigid boundaries.

"There are a number of ways to do our business. We must find and incorporate these ideas to best benefit this agency."

#### **EMPLOYEE INPUT**

Employee input is also high on the director's list.

"We will see input from our employees," Vanderpool related. "It's important to have everyone's input in our effort to move the Department forward. Input is needed from bottom to top and top to bottom.

"We have invited the presidents of all the employee organizations at the Department – AHPA, Latino Peace Officers, FOP, Women in Policing and the Troopers Coalition – to not only attend executive staff meetings, but to participate as well.

"I look through the windshield at one level, others look at it through another level. But the front line people across the department working in whatever function, look in from still another different view.

"Just because I believe I know what wrench we need to buy, the men and women who use that wrench to turn the nut probably know better what wrench to buy. I need input to ensure that all decisions will be most beneficial for the employee and the department."

#### **BUDGET**

As a department, Vanderpool says he is an advocate of program budgeting, thus justification of expenditures will be paramount.

"We need to determine what each program costs this agency," the director explained. "We have to get control of our budget and program costs because adding something in one area of the agency could cost us substantially in support.

"Along with this, we must address our out-of-date systems and capital infrastructure. We have to set priorities and stick to them.

"Fuel costs have skyrocketed and as an agency with a highway patrol, if we do not have gas we are out of business. We will down size our fleet. Enforcement units needing large vehicles will continue to have them. However, administrative types, like myself, the chiefs and many other administrators will be driving smaller, more economical vehicles."

As part of the overall budget picture, Vanderpool says he plans to implement what he refers to as a "communication allowance" which covers an employee's costs for a cellular phone.

"This will allow the employee to purchase the cell phone of choice while allowing us to get out of the inventory business," Vanderpool explained. "All we need is the cell phone number so we can call the employee when needed. If you lose it, it's no big deal. It's your phone and if it is lost or damaged, it's the employee's responsibility to replace it."

Vanderpool says he may expand this concept of reducing inventory to the point where officers would purchase their own equipment, including weapons, through an expanded uniform allowance program.

"At the Pinal County Sheriff's Office, we were in the process of getting out of the inventory business," the former sheriff revealed. "We were moving in the direction where the officer would purchase every-

## New director plans to have working relationship with media

Someone once said find out what your customers want and give them more of it.

As sheriff of Pinal County, Roger Vanderpool pretty much followed this philosophy while establishing what he considered an excellent working relationship with that area's media.

"The media, especially the rural Arizona media, is always looking for something of local interest," Vanderpool related. "I always enjoyed working with the media and I plan to continue this relationship even though the Department offers a much bigger stage than Pinal County did.

"But, I believe the basic principles of marketing can be applied both on the state and local levels. You just give customers what they want."

Along these lines, Vanderpool is determined to market the Arizona Department of Public Safety, perhaps like it never has been done before. It's among his top priorities.

Within weeks of returning to the Department as its director, Vanderpool, who retired as a lieutenant from DPS in 2000, established the Community Out-Reach and Education unit (CORE), a program that will be responsible for promoting the "good word" about agency activities.

The newly-formed unit consists of personnel from Media Relations, Video Production and Publications (i.e. the *Digest*). Besides their normal every-day responsibilities, personnel assigned to this unit will promote the good name of the Department as often as merited.

Story lines are limitless ranging from law enforcement accomplishments to compassionate acts of civic service, Vanderpool said.

"I don't believe we have sold this agency enough," the director said. "Marketing this agency ties in with a lot of other things we are doing and will play a major role in the future in such areas as recruiting exemplary officers who want to be part of the DPS tradition."

Vanderpool believes marketing DPS more than ties in with "our recruitment issues."

"Salary is an issue in trying to recruit an officer, but I don't believe it's the most important thing," Vanderpool said. "Money is a short-term benefit. There isn't anyone who comes to work at DPS because they are going to make millions of dollars. Those interested in working for DPS probably have no idea what we pay. Money is not the reason they are attracted to us.

"For the most part, they have pride in our department. Instilling pride and selling the story of the men and women who do outstanding work at DPS, that's what consistently attracts recruits. We want to attract those individuals who are passionate about being part of the Arizona Department of Public Safety."

Vanderpool said being away from the Department for about five years and working for another law enforcement agency provided him with an opportunity to look at the Department as a customer.

"Looking at this as a customer and listening to the concerns of other customers from the criminal justice community, it appeared to me that DPS had become an island," Vanderpool articulated. "We need to be a peninsula attached to the mainland of the criminal justice community."

Vanderpool said he will place added emphasis on citizen academies, saying that each district in the state will conduct at least one citizen academy before the end of this year and another two within calendar year 2006.

He also is adamant that all district commanders become members of non-profit service clubs in their respective areas.

"I will not pick what organization," Vanderpool said, "but the Department will pay their fees. I want our district commanders to mix with their communities. Eventually, it is my intent to give bonus or promotional points for employee involvement in non-profit organizations.

"To be good officers, good employees of DPS, you first have to be good citizens. The advertisement that we get, the goodwill that we get from people being involved in their community is priceless. Being involved in the community helps market the agency.

"All across this state, there are literally thousands of non-profit service organizations begging for volunteers and members."

Vanderpool compares participation within the community to community-based policing.

"Community-based policing really begins when the badge and gun belt come off and the officer becomes involved in making a difference in the community. Making a difference in the community can help the Department recruit officers. It certainly can't hurt.

"This ties into my philosophy of servant leadership. You don't have to be the guy at the top to be involved."

While sheriff of Pinal County, Vanderpool made it a point to work with the media. He penned a monthly e-mail column that was well received. He also allowed the media access to his agency's computer-aided dispatch (CAD) system.

With unlimited access to the CAD system, the media had almost as much informa-

tion as those working in the sheriff's office. If the media needed more, a public information officer was there to assist.

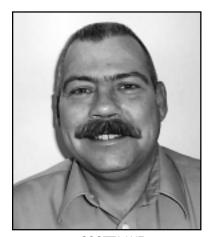
"I always looked at the media as the lions and me as the trainer," Vanderpool said. "I figured if I fed them each day they would be less likely to attack and maul when hungry. Of course, you get hurt occasionally, but normally the damage is no where near as serious as it could be.

"I understand that the major media markets in Phoenix and Tucson won't be as receptive to what we offer, but the rural areas have always been most receptive to news releases, features and other general information," Vanderpool commented.

Vanderpool says marketing the Department should assist in recruiting and community support which in turn should help the agency work with the legislature when it comes to budgetary issues.

Despite making numerous changes during his first weeks at the helm, Vanderpool believes that the DPS is a good agency. He sincerely wants to make it a great one.

"We simply need to market the pride that I believe everyone here still has," the director said. "We just need to polish the badge back up."



**SCOTT LANE** 

# 1982 traffic stop turned into long day for DPS officer

On Saturday, Jan. 14, 1982, DPS Highway Patrol Officer Scott Lane reported for duty at 2 p.m., and thanks to a traffic stop about two hours later, he didn't return home until 9 the following night, some 31 hours after reporting for duty.

## 5th-wheel recreational vehicle was like Noah's Arc on wheels

It may appear amusing today, but for DPS Officer Glen Swavely that April 17 traffic stop certainly wasn't a belly-buster at the time.

Not after being told that the fifth-wheel recreational vehicle he stopped on Interstate 10 near Eloy was transporting dogs, cats, chickens, rats, rabbits, three desert tortoises and snakes as in 50 boa constrictors. It was like a modern-day Noah's Arc on wheels.

Collecting information about the animals didn't come easily for Swavely. Talking to the couple was as frustrating as pulling dandelions from a plush lawn. The man-andwife team just weren't forthcoming with information about their cargo.

With patience and continuous questioning, Swavely learned that the two transporting the animals also had a large sum of money stashed inside the trailer amongst the live reptiles.

Thinking that the couple might also be transporting dope, he was persistent in asking them if there was anything else he should know.

Repeatedly, he was assured there wasn't. Well, after a minute or so inside the trailer, he learned despite his prodding questions and their assurances, the couple really wasn't quite up front in describing their cargo.

Shortly after entering the trailer, an "Oh, My God!!! exclamation from Swavely indicated proof positive that the 12-year DPS officer unsuspectedly found the first of 32 alligators who were also part of the traveling "zoo."

"To put it mildly, it was a heck of a surprise for the officer," DPS Media Relations Officer Frank Valenzuela told the media, adding that Swavely initiated the traffic stop at about 11 that Sunday night after noticing the trailer did not have operational tail lights.

While talking to the driver, Damon Heynen, 38, of California, Swavely said he was told the animals were being moved from California to Georgia.

"After a brief interview, Swavely felt the

driver and his wife were acting in a very suspicious manner," Valenzuela said.

After obtaining information about the animals on board, Swavely began his probable-cause search. He found some of the alligators under a mattress and plywood. Many of the alligators were under three feet in length. One, however, was full grown and weighed about 400 pounds.

"Officer Swavely thought he was getting a load of dope, but it was really a bunch of alligators and snakes," Valenzuela said. Valenzuela said the truck and trailer were driven to Casa Grande DPS headquarters where officers assisted the Arizona Game and Fish Department with securing the alligators. They then were loaded onto another trailer and taken to a shelter in the Phoenix area.

The driver was released after being cited for driving on a suspended license. He also was issued a repair older for the taillights. Later, Game and Fish cited him for possessing a restricted animals without a permit.

## The War on Drugs

A mid-morning traffic stop April 8 provided for an icy situation for this DPS canine officer.

Officer Robert Telles told the Duty Office that he stopped a 1997 Cadillac on I-10 near Marana. During the stop, a walk 'n sniff conducted by Telles and his canine, Gizmo, proved productive as they were able to locate 7.5 pounds of "ice" (methamphetamine).

Telles said the driver was arrested and the vehicle was impounded.

\*\*\*

DPS Canine Officer Cleave Odegard arrested one suspect for a narcotics violation during an April 7 traffic stop on I-17 near Camp Verde.

During a search of a trailer being towed by a pickup truck, Odegard and his canine, Santos, found 550 pounds of marijuana.

During the arrest of the driver, Odegard also seized \$4,000 in currency, the trailer and the pickup.

\*\*\*

A routine inspection of a Phoenix-area business April 7 became much more than expected for detectives assigned to GITEM and the Vehicle Theft Interdiction Unit.

Detective Brandon Powell told the Duty

Office that during the search, probable cause was developed to search a locked storage room located on the property. With assistance from fellow DPS Detectives Ken Nelson and Chuck Herrera, a search warrant was obtained which resulted in the discovery of some 1,000 pounds of marijuana.

Along with the contraband, the officers seized a 2002 Cadillac Escalade, a handgun and a small amount of cash.

\*\*\*

If used, these extinguishers undoubtedly would have added considerable fuel to the fire.

During an April 4 traffic stop on I-10 about 10 miles west of Marana, DPS Detective Louis Torres and his canine, Alex, developed probable cause to search the vehicle.

Among the items Torres seized during the search were two fire extinguishes filled not with suppressant but with 4.4 pounds of methamphetamine.

After arresting the driver, Torres impounded a 1999 Ford pickup.

\*\*\*

At the request of detectives assigned to the Pima County Narcotics Alliance, DPS Canine Officers Chris Hemmen and John Adams conducted a traffic stop March 22 which produced nearly 1,800 pounds of marijuana.

CONTINUED ON PAGE 7

## Grateful for career, retiree stages golf event for Family Support

Grateful for his rewarding, 25-year career at DPS and itching to give something back to the agency, Sgt. Jim Carroll Jr. recently did something unique and generous.

He used his own retirement celebration Jan. 22 to raise \$635 for the DPS Family Support Group, an organization dedicated to assisting Department employees who find themselves in a crisis.

The event marked one the few times a DPS employee has worked so hard to trans-

form his or her own large-scale retirement party into a function that could benefit DPS and its employees.

Carroll's desire to use his own retirement party as a Family Support Group fund-raiser was considered by many as a truly selfless, generous act.

By raising money for the Family Support Group through his retirement function, Carroll essentially placed the spotlight back on the Department and its employees. When asked why he took such an action, Carroll's answer was quite simple.

"I couldn't resist," said Carroll, who began his career with DPS as a reserve officer in 1978. "DPS and its employees have been so good to me and my family over the years that I just felt I had to give something back as soon as I could."

Carroll, a near life-long resident of Benson, generated substantial funds at his

# Retired DPS Lt. George McGregor, 74, known for his dedication, dies in Payson

George B. McGregor, 74, a resident of Strawberry who served with the Department for more than 20 years, passed away April 7 in Payson following a lengthy illness.

Services for the Bisbee native who had served in Korea with the U.S. Navy were conducted April 13 at the National Memorial Cemetery of Arizona in Phoenix.

The life-long Arizona resident began his career with the Arizona Highway Patrol in July 1956 in Flagstaff as a patrolman, retiring from the Department of Public Safety as a lieutenant on Dec. 31, 1976.

After transferring to the Phoenix area in the early 1960s, Lt. McGregor, badge no. 80, worked the road before spending several years with the Patrol's Special Services Unit. He promoted to sergeant in 1965 and to lieutenant in the early 1970s.

As a lieutenant, he first supervised the Department's motorcycle squad before re-

tiring as District 11 commander in Mesa.

"He was a true behind-the-scenes man, working and completing a multitude of projects with little recognition," said retired DPS Major Tom Milldebrandt. "He was one of those guys you could call upon for anything and he would accomplish it well. He never was looking for personal accolades. He always gave 100 percent to the Department and, unfortunately, quite often wasn't recognized for his efforts."

Following his retirement from the Department, Lt. McGregor served as an assistant superintendent of the Arizona State Liquor Board. He began his civil service career as a deputy sheriff in Cochise County.

He is survived by his wife, Betty, two daughters, a son, two sisters and four grand children.

The family requests donations to the Rim Country Hospice Foundation, P.O. Box 305, Payson, AZ 85547.

#### Carroll ...

CONTINUED FROM PAGE 6

retirement celebration by selling hundreds of raffle tickets for a variety of prizes. Some of the more valuable prizes, which included large gift certificates to Safeway, Red Lobster, and Sears, were purchased by Carroll with his own money.

Other raffle items, which included free rounds of golf, were donated by the Turquoise Hills Family Golf Center in Benson where Carroll's retirement celebration took place. Carroll worked closely with the Golf Center, where he has been a regular customer since 1974, to arrange for the free rounds of golf donated as prizes.

Carroll's retirement function included

## Drug Wars ...

CONTINUED FROM PAGE 6

DPS Sgt. Mark Morlock told the Duty Office that the stop of the commercial vehicle was made on I-10 near Marana.

Southern Narcotics detectives in Tucson, in conjunction with Immigration and Customs Enforcement agents seized some 1,111 pounds of marijuana in Arivaca March 19.

DPS Sgt. Javier Garayzar said the contraband was concealed inside a vehicle being transported by a tow truck. The DPS sergeant said one suspect was arrested following the bust.

golf, food, fun and dancing.

More than two hundred of Carroll's closest friends and co-workers attended the celebration and almost all purchased raffle tickets knowing the money would go to the Family Support Group.

When the funds were tallied following Carroll's party, \$635 had been raised which was sent to the Family Support Group the next week.

Carroll, who served a multitude of DPS assignments in southern Arizona during his career, said he would like to thank everyone who attended his retirement party and purchased raffle tickets.

"It was a thrill to see so many of my friends while raising money for a good cause at the same time," Carroll said.

In retirement, Carroll said he plans on playing a great deal of golf and spending more time with his close family and friends.

His retirement plans in Arizona are temporarily on hold, however, because he will soon be traveling with his wife, who is a doctor, to Nashville. He will remain there for about a year while his wife completes special medical training at Vanderbilt University

Upon his return to Arizona, Carroll said he may plan another golf function in Benson to raise additional funds for the Family Support Group.

"I am very grateful for the lengthy career I had at DPS and I have a desire to give back to the organization and its people for the rest of my life," Carroll said.

# Services held for retired DPS Sgt. Tom Jones, 60

Memorial services for retired DPS Sgt. Tom Jones were conducted April 8 in Yuma.

The 60-year-old Yuma native died April 2 at the Yuma Regional Medical Center after suffering an aortic aneurysm a day earlier.

Sgt. Jones, badge no. 534, retired from the Department Oct. 30, 1992, following 24 years of service. All of the sergeant's career, except for a few years in Tucson, was spent in the Yuma area, either with the Highway Patrol or Criminal Investigations.

A fixture in the Yuma County law enforcement criminal justice community for 35 years, Sgt. Jones assisted in establishing the Street Crime and Narcotics Unit, the forerunner of today's Southwest Border Alliance.

Perhaps, the biggest drug case Sgt. Jones worked with the Department came in the early 1990s when the Border Alliance conducted a 4-month wire tap investigation into the activities of a drug-smuggling ring. That probe resulted in the seizure of \$2.2 million in cash; 1,013 pounds of cocaine, valued at \$45 million if sold on the streets; and three houses, valued at the time at about \$500,000.

The life-long Yuma resident was one of the few DPS officers to be promoted to the rank of corporal. He was one of three DPS officers who worked under a statewide program designed to test the effectiveness of the rank. The corporal test program was unveiled in March 1975 and involved Highway Patrol officers assigned to patrol urban, desert and mountain highways.

In March 1969, as a Highway Patrol officer in the Yuma area, he also was credited with assisting other area officers in saving the life of a Wellton woman who was threatening suicide with a handgun.

The graduate of Yuma's Kofa High School and Arizona Western College served as court security officer in the U.S. District Court of Arizona from 1995 to 2005. On March 7, the Yuma County Board of Supervisors selected him as a constable, replacing long-time friend Richard Stallworth who had been appointed a Yuma County justice of the peace.

An avid fisherman, Sgt. Jones, a member of the Coalition of DPS Retirees, participated in numerous fishing tournaments including several bass derbies hosted by the Associated Highway Patrolmen of Arizona.

He is survived by his wife, Jane, and two adult children. The family requests donations in the name of Thomas Jones to the Hospice of Yuma, 1824 S. 8<sup>th</sup> Ave., Yuma.

## Leslie Nielson 'dead-ringer' had DPS officer looking twice

# BY DAN PALMER DPS Duty Office

In April 1993, as a Highway Patrol officer, I had just been assigned to the Avondale area. After reporting to my new area office, which was an old trailer, I did a double-take after seeing a man in a DPS Highway Patrol uniform sitting at a desk completing some paperwork. He was a dead-ringer for actor Leslie Nielsen.

I remember standing in the doorway in awe thinking that this popular actor had signed up to be a reserve officer with our agency. I also recall thinking what a great way for an actor to give back something to his community.

The strapping gray-haired gentleman looked up and pleasantly introduced himself, "Hi, I'm Tom Larson, welcome to the squad."

Upon this introduction, most likely I resembled an idiot with my mouth agape and my eyes featuring that deer-in-the-headlights look.

While trying to determine why Leslie Nielsen was inappropriately using a fictitious name, the idea crossed my mind that this also might be some forlorn April Fool's prank being played on the new guy in the neighborhood

As we shook hands, Tom assured me that he not only wasn't Leslie Nielsen, but he also was not even related to the actor who gained some noteriety as Detective Frank Drebin in "Naked Gun" and "Police Squad." He also appeared in such box office movie hits as "Airplane" and "Soul Man."

Since that first meeting, I promised Tom that someday I was going to get him and Leslie together for a picture. Throughout the years, Tom and I have worked together and he has experienced consistent harassment from me about his resemblance to Detective Drebin.

It took a while, but 12 years later, I was able to keep my promise.

This spring I was doing a community event promoting the Arizona Amber Alert program at the Babies' and Children's Expo being held at the state fairgrounds. The day before the event started, I learned that Leslie Nielsen was going to be at the Expo promoting his pool supply company.

I met with his promotional manager and shared my long-time promise. The promotion manager informed me that Leslie would be glad to participate and knew the actor would want to see just how much this Highway Patrol officer resembled him.

Since I work with Tom in the Duty Office,

it wasn't hard to round him up and arrange for the photo opportunity.

With the planning stages completed, Tom dressed in civilian attire, drove up to the security gate at the state fairgrounds without Dan tagging along. At the gate, the security officer informed him that his (Leslie's) promotional area was on the west side of the arena and that he needed to hurry because time was short.

Minutes later, I met with Tom and assured him that I honestly had not set him up, that the guard really thought he was addressing Leslie Nielsen.

As we approached Leslie's promotional area, it was awesome to see Leslie's expression by this "clone" walking his way. As we got closer, we heard Leslie say, "You do look like me."

As they shook hands, Leslie commented that he was astonished how good-looking Tom was. Leslie told Tom that most of the people the patrolman had stopped while working the road probably thought it was a "gag stop," as if they were some unsuspecting motorist participating in *Candid Camera*.

Leslie is much closer to law enforcement than most know. He is a native of Canada and has a brother who is retired from the Royal Canadian Police Department. Another relative is a detention officer in the eastern United States.

It took a dozen years to fulfill my dream arrangement, but it actually came true thanks to Tom, Leslie, his promoter and the Arizona Babies' and Children's Expo.

The actor was very enthusiastic about participating in a picture with us and commented that one day he would like to come to the Department and sit behind the Duty Office window and see if anyone notices the difference.

Who knows? Maybe it can be arranged. April 1 seems like a good target date.

# DPS canine team of Sgt. Leos, Vero take first place in explosives detection

DPS Sgt. Angel Leos and his canine, Vero, captured first place in explosives detection during the third annual Scottsdale Canine Trials April 15-17.

Participating in the Scottsdale event were law enforcement canine teams from various Arizona agencies along with teams from the U.S. Air Force, New Hampshire, New Mexico and California.

Leos and Vero also took fourth place in

the building searches category.

DPS Officer Chris Hemmen and his partner, Lina, placed third in explosives detection and sixth in tactical agility. DPS Officer Cleave Odegard and his canine, Santos, were sixth in building searches.

Competition events included explosives detection, tactical agility, building searches and narcotics detection.





#### Barbecue feast

These are some of the nearly 600 people who took part in the annual DPS picnic staged in support of the Law Enforcement Torch Run for Special Olympics. Guests at the April 8 event held at state DPS headquarters in Phoenix feasted on hamburgers or grilled chicken. Those attending were also able to view and participate in several displays promoting the many responsibilities of DPS.



#### Leisurely gathering

This photo, taken at a Christmas party in 1977, features each member of Gov. Raul Castro's DPS security detail, referred to then as governor's attaches'. Moustaches and leisure suites appeared to be the dress code of the day. From left are Beau Johnson, Don Wolford, Jim Paden, Bob Aguilera, Castro, Tony Melendez, Les Dunn, Don Miller, Tim Fitch and Jerry Oldsen.

# Intersection crash kills one, slightly injures DPS officer

One person was killed and a DPS officer was slightly injured in a crash March 27 at the intersection of Woodruff and Signal Peak Roads about halfway between Casa Grande and Coolidge.

Pinal County Sheriff's Office investigators said DPS Highway Patrol Officer Gary Manjarres was traveling east on Woodruff when his patrol car was struck by a truck north-bound on Signal Peak Road. The impact of the crash rotated Manjarres' police cruiser into the path of a third vehicle.

After the collision, the truck rolled, ejecting and killing the driver.

Sheriff's deputies said a north-bound stop sign at the Signal Peak intersection had been intentionally dismantled prior to the crash. A sheriff's spokesman said a \$5,000 reward has been offered for information leading to the identity, arrest and conviction of the person or persons responsible for the theft of the stop sign.

# DPS participates in fugitive operation

Detectives assigned to the DPS Fugitive Unit assisted the U.S. Marshals Service in Operation FALCON, a 10-day nationwide enforcement effort initiated in late March to locate and apprehend violent fugitives.

During the operation, conducted from March 28 through April 8, a spokesman for the Marshals Service said some 10,000 fugitives were rounded up nationally. Sgt. Jack Johnson Jr. of the DPS Fugitive Unit said 300 fugitives were arrested in Arizona, including 120 in the Phoenix area.

# 969 speed citations issued during detail

Some 969 citations for speed were issued during Operation Maximum Impact, a roving special enforcement detail aimed at making travel safer on the Phoenix freeway system.

DPS Highway Patrol Sgt. Paul Forch said 1,343 motorists were stopped during the three-month program which began Jan. 10 and ended April 10.

The average speed for those cited was 82 mph with the highest being 137 mph, Forch said. The posted speed limit in the area is 65 mph.

#### Letters

#### Dear Sgt. (Steve) Enteman:

I had the pleasure of dealing with your unit in my quest to become a licensed private investigator. As a former law enforcement officer with more than 16 years experience, I admit I approached my new career with a sense of dread, thinking I would be dealing with a bureaucratic nightmare. To my great pleasure, nothing was farther from the truth.

Your staff was helpful and answered all questions with a professional and friendly attitude. No question was too unimportant.

Marilyn Davis was especially wonderful to deal with. She was always helpful on the telephone, helped guide me through the various steps, answered all questions and even called during the process to remind me of additional documentation that I needed to help speed the process.

I commend your staff for their hard work and making what could have been a difficult and confusing process simple and concise. **David W. Snodgrass, Litchfield Park** 

#### **Dear Director Vanderpool:**

The Gilbert Police Department appreciates the assistance provided by Officer Douglas Redig.

On Feb. 17 at 6:40 a.m., a traffic collision occurred in Gilbert. Responding Gilbert police officers encountered heavy traffic coupled by raining weather. Officer Redig was already at the location of the collision rendering aid, protecting the scene and maintaining safe traffic flow. Our officers later discovered that Officer Redig was on his way home after working a graveyard shift.

Officer Redig exhibited a spirt of selfless service and professionalism and represented both DPS and the law enforcement profession very well. We commend him for his service and assistance.

#### Chief John Brewer, Gilbert Police Dept.

#### **Dear Director Felix:**

On March 3, Sgt. Ralph De'Alva with the Phoenix Transit Public Safety Department found himself amidst a disturbance in the parking area of the Center City Hotel after being flagged down by a citizen who was the brunt of a disorderly female.

The woman approached Sgt. De'Alva, who was in uniform and operating a Transit Public Safety vehicle, and verbally assaulted him as he attempted radio contact with the Phoenix Police Department. DPS Officer Mike Fields was in the area and recognized that the sergeant was in need of assistance. Officer Fields stopped and suddenly found himself the center of the woman's verbal as-

sault. A wants and warrants check of the female revealed an active warrant which resulted in the arrest of the woman.

We would like to acknowledge the efforts of Officer Fields for checking on the welfare of Sgt. De'Alva. A number of your officers have dependably been there for us amidst the complicated challenges of providing safety and security for all transit system customers and support staff.

Based on a uniformed presence, we occasionally find ourselves amidst serious policing issues outside the Transit facilities as was the case here. Without the tremendous cooperation and professionalism on the part of officers like Officer Fields, as well as those who have quietly assisted us at other times, the safety and security of our staff would be compromised and our jobs considerably more difficult.

Please express our gratitude to Officer Fields and all DPS officers for their efforts in respecting and valuing the job we do, as well as being there for us in our times of need.

#### Assistant Chief Jim Brown Transit Public Safety, Phoenix

#### **Dear Director Vanderpool:**

Two friends and I were returning to Tucson March 5 from Tubac on I-19 when I began to have trouble with my car. After several attempts to keep the car moving, it finally "died" on the Santa Cruz River bridge.

I contacted AAA to be towed and was waiting when DPS Sgt. Ed Slechta arrived. I told Sgt Slechta that I was waiting for a tow from AAA who had told me there would be at least an hour's wait, but they would put a rush on it because of my location.

Sgt. Slechta immediately contacted AAA, and within 10 minutes, a truck arrived.

He was friendly and courteous and stayed with us until my car was on the truck. We felt very secure having him there.

#### Gail Martin, Tucson

#### **Dear Director Vanderpool:**

I would like to acknowledge the outstanding efforts of Michelle Spirk of the DPS Scientific Analysis Bureau who hosted a workshop in Phoenix.

As president of the California Association of Toxicologists and chair of the American Academy of Forensic Sciences/Society of Forensic Toxicologists Joint Drugs and Driving Committee, I say with certainty that we truly need more training opportunities like this to develop our toxicologists and prepare them for the courtroom in these challenging cases.

To make this happen, we need dedicated individuals like Michelle who are willing to show initiative and take on extra work necessary to complete such a project to exacting standards.

Michelle's efforts are unique from a num-

ber of points.

First, Michelle readily identified that existing drugged-driving training available elsewhere did not have sufficient interpretive focus to meet DPS needs. On her own initiative, she then sought funding to provide such training. She then convinced some half-dozen nationally-renowned forensic toxicologists from across the country to travel to Phoenix to participate in this unique program.

This was possible only because of Michelle's drugged-driving activities at the national level, where she is a truly-respected member of the forensic community.

Second, her workshop was so unique and successful in its approach that other states, the Society of Forensic Toxicologists and the Continuing Education Committee want to utilize her workshop as a seed program so that crime lab personnel in other jurisdictions may also benefit.

My personal appreciation to your organization for allowing Michelle the time to plan such a well-executed meeting. She is clearly a credit to your agency.

#### Dr. Sarah Kerrigan, Houston

#### **Dear Director Vanderpool:**

Sgt. Bob Pottenger, supervisor of the Peoria Police Department's Crimes Against Persons Unity, advised me that DPS Sgt. Bob Hopper and his Computer Forensic Unit are responsible for our department's ability to perform forensic computer examinations.

Sgt. Hopper and his detectives were consulted about two years ago when we obtained approval to purchase a hardware and software system package for \$10,000. Sgt. Hopper and his team provided our detectives expert guidance in designing and building a system that was much better than we originally planned for. In fact, we were able to acquire two systems comprising a stationary and mobile system for field analysis.

Sgt. Hopper has been assisting Peoria Detective, Kerry Henze, in forensic training and has provided a hands-on intern program at his laboratory. He continues to provide technical assistance and training as needed. He has allowed Detective Henze to bring work directly to his laboratory for technical assistance.

An example of Sgt. Hopper's continuing cooperation was the Peoria City Court embezzlement case. The computer system we needed to analyze was unique and connected to a Superior Court network. Sgt. Hopper responded with assistance which allowed us to acquire the needed evidence in a professional and efficient manner with only minimal disruption to the court system.

I commend Sgt. Hopper and his unit for their professional support and cooperation. I also thank DPS for its continuing support. Chief David Leonardo, Peoria Police Dept.

#### Scott Lane ...

CONTINUED FROM PAGE 5

For Lane, who only had been a DPS officer for only slightly more than a year, that traffic stop at Exit 5 on I-10, some four miles from his remote duty home in Ehrenberg, became one of those memories of a lifetime.

"I was traveling east on I-10, passing a line of vehicles, when I noticed that one of them, a Ford Courier pickup, was towing a home-made trailer with no plates," reminisced Lane, who retired from DPS in 2003 after 22 years of service. "When I 'lit' him up, he drove onto the exit ramp with all the other vehicles following.

"While talking to this driver, another man approached who appeared to be the leader of this group, and asked if there was a problem. I told him that I didn't see a license plate on the trailer and that I would need to see the appropriate registration."

While the man searched for the registration papers, Lane noticed that the pickup had California passenger plates. Lane, who now lives in Penn Laird, Va., wrote down the vehicle identification number (VIN) and ran it through a DPS dispatcher.

"We were using teletype in those days so I knew this was probably going to take 15-20 minutes," Lane said. "While waiting, I started a conversation with the guy and in a friendly way told him that even though the wait was frustrating, it would be only a matter of a few more minutes.

"At some point, he asked me for directions on how to bypass Phoenix. So being the ever-helpful, courteous patrolman that I was, I spread a map out on the trunk of my patrol car.

"At about that time, the dispatcher informed me that the pickup was stolen. I acted like I didn't hear it, but a few seconds later, the dispatcher repeated the information."

While this charade was under way, Lane said he noticed that the man continuously kept a hand in the pocket of his pants.

"After the second call from the dispatcher, I surprised him when I unholstered and told him not to move and to take his hand out of his pocket slowly," Lane recalled. "I cuffed him and when I patted him down, I found a loaded two-shot derringer in his pocket."

It turned out that the two Ford Couriers in the group were both stolen as was a Ford 1-ton stake truck. A Chevrolet flatbed truck traveling with the group was not stolen, but the motorcycle it was transporting was.

Four stolen vehicles in one stop, but that's not all.

Lane also found a "personal-use" amount of marijuana in a young woman's purse. The woman, who was the daughter of the convoy leader, also had a 6-month old baby which later required assistance from Child Protective Services, especially after finding a usable amount of marijuana in her mother's purse.

While field interrogating everyone in the groups, Lane discovered that many of the items inside the trucks – such as 40 CB radio systems and a surveyor's transit – were also stolen.

"The main guy managed a self-storage unit in California so he had ready access to a lot of items." Lane said.

Lane said that because of the merchandise, it was decided that warrants would be needed to search the vehicles, another timeconsuming process.

With the help of fellow Officers Bill Whalen, Dave Artus and Jim Vildusea, Lane arrested five people – the man, his daughter and her husband and his sister and her husband.

"It was a true family affair although I really don't believe the sister and her husband had a clue what was going on. I think they thought they were just helping the guy move," the Connecticut native said.

Lane, a member of the Coalition of DPS Retirees, said he booked the five into the Yuma County Jail in Parker and started processing the required paper work on the arrests and for the warrants. Once the warrants were obtained and served, the vehicles were searched with the results of finding \$20,000 in stolen merchandise requiring even more paper work.

Although it was a time-consuming ordeal, Lane earned four of the five points needed for an ACE plate, a program the Department introduced in the early 1980s to honor those officers who recovered stolen vehicles. An unoccupied stolen recovery was worth half a point while an occupied stolen was a point.

Although he recovered an occupied stolen a few weeks earlier, he didn't receive his ACE plate until he had accumulated 10 points – a "double ACE."

Lane's entire DPS career was spent with the Highway Patrol, the first two years in Ehrenberg/Quartzsite, the next 20 plus years in the Tucson area.

Lane moved to Arizona after being honorably discharged from the U.S. Army. He worked for the Arizona Department of Transportation prior to embarking on his career with the Department.

"The last six months I was with DPS, I recovered 17 stolen vehicles," Lane said. "In comparison, here in Rockingham County, Va., during the entire year of 2003, they had 13 stolen recoveries. So things are a little different here than in Arizona."

Today, Lane is a probation and parole surveillance officer for the Department of Corrections in Virginia.

His residence in Penn Laird is about two hours west of Richmond and about 2.5 hours

from Washington, D.C. He also is only about 45 minutes away from retired DPS Lt. Gamble Dick who lives in Woodstock, Va., not the Woodstock, N.Y., of hippie fame.

"I don't see him much, but Gamble says its amusing to him to be a former narcotics officer, living in Woodstock on High Street," Lane said. "He hasn't lost his sense of humor and he also hasn't left law enforcement. He works with the federal Drug Interdiction Assistance Program."

#### **DPS** at a Glance

While participating in a Tucson GITEM gang suppression detail in South Tucson April 2, DPS Detectives Jonathan Talakte and Howard Moore reported they were not wounded when shot at by someone in another vehicle.

The Duty Office said one shot was fired at the officers who were traveling in a vehicle near the intersection of 9<sup>th</sup> Avenue near 23<sup>rd</sup> Street. The shooter was not located.

\*\*\*

A federal judge in North Carolina sentenced Francisco Gonzalez Castro, 27, a Tucson drug dealer, to 35 years in prison for drug conspiracy and for fatally shooting an associate and dismembering his remains.

Some of the remains were located by Tucson police officers after they were provided with a map found by DPS Call Taker Linda Blake near the front door of DPS head-quarters in Tucson. Blake found the crudely-drawn map upon arriving to work Feb. 25, 2004.



## Vanderpool ...

CONTINUED FROM PAGE 4

thing, weapons included, as long as it was within departmentally-established parameters.

"During this transitional process, we found that our officers were taking much better care of the equipment when they had purchased it. By reducing departmental inventory, there also was a tremendous reduction in departmental costs as well."

Additionally, the new director says he will look at the possibility of implementing a "transportation allowance," something similar to what is in place at the Phoenix Police Department.

"Certain positions at the Phoenix Police Department have the option of receiving an 'X' amount of dollars or a company car to get to and from work," Vanderpool said. "I think that's worth looking at because of the huge costs associated with maintaining and operating a large fleet of vehicles."

Vanderpool maintains he isn't opposed to spending money, but "we need to spend wisely because as director I feel I am a steward of the taxpayers' dollar."

"Before we can continue to go back to the state legislature and the governor and ask for more money, we need to have our house in order. It's not just business as ususal anymore. The guy who holds my checkbook, in this case DPS Comptroller Phil Case, is very near and dear to me. We have to control over our budget issues."

#### **MANPOWER**

When it comes to manpower and the use of it, Vanderpool says he's willing to review everything on the drawing board.

"Currently, I am looking at positions that can go back to performing job one, that being law enforcement either in the Highway Patrol or Criminal Investigations," Vanderpool revealed, adding that he will consolidate some enforcement functions.

"We plan to maximize our use of volunteers, reserves and retirees. We will consolidate some units. Highway Patrol administrative personnel will work during major holiday weekends and at least one day a month on the road. We will get back to being an assist agency, the one people call upon when they need help."

As part of this process, Vanderpool said the Department's Canine Unit will move organizationally from Criminal Investigations to the Highway Patrol.

"It's a uniform function so it should be in the Highway Patrol," the director said.

#### **MARKETING**

Marketing the agency is high on Vanderpool's list of priorities and he has already taken steps in this direction by placing Video Productions, the *Digest* and Media Relations under one roof situated as a community outreach unit within the organizational umbrella of the Director's Office.

"We will market this agency," the director stressed. "This outreach unit will be responsible for selling the Department and promoting all the really good things our people do. This unit will oversee volunteer coordinators around the state, help coordinate citizens academies and produce such things as power point presentations and public service announcements for television. The purpose is to increase the number of good will ambassadors for DPS, ambassadors who can help

us with the legislature, especially with budgetary requests."

#### RECRUITING

Vanderpool is adamant that the Department recruit and retain only the best, the mediocre need not apply.

"Everybody wants to be associated with people who set and maintain high standards," Vanderpool said. "When standards are lowered, mediocrity becomes the standard. To become the best law enforcement agency in the nation can only be done by recruiting and retraining only the best."



### **Inside DPS**

#### 25 YEARS OF SERVICE

Schubert, Keith H., 2709, Supervising Criminalist

Brewer, K.A. "Pete", 2713, Fleet Services Supervisor

#### 20 YEARS OF SERVICE

Costello, Steven A., 3564, Officer Frederick, Robert A., 3571, Officer Howard, James S., 3566, Officer King, Gregory D., 3574, Officer Reyes-Miller, Annette G., 3579, Sergeant Rogers, William J., 3578, Sergeant Seekins, David L.,3580, Officer

#### **NEW EMPLOYEES**

Bittner, Elizabeth K., 6522, Police Communications Dispatcher

Conner Michael J., 6506, Cadet Officer

Drake, Devon, P., 6508, Cadet Officer

Ford, Kimberly K., 6524, Police Communications Dispatcher

Hall, Michael N., 6509, Cadet Officer

Heppner, Bradley G., 6520, Rotary Wing Pilot

Huijkman, Robert H., 6510, Cadet Officer

Jarvis, Lea M., 6504, Financial Services Officer

Kartchner, Steven L., 6511, Cadet Officer

Luna, Veronica M., 6526, Criminal Records Specialist

Mahan, Darrell S., 6525, Police Communications Dispatcher

Marking, Amy C., 6521, State Service Intern

McCabe, Philip J., 6512, Cadet Officer

McDonald, Jeromy L., 6513, Cadet Officer

Meadows, Travis L., 6514, Cadet Officer

Ritchie, Joseph N., 6515, Cadet Officer

Rivera, Fredrick C., 6516, Cadet Officer

Snyder, Mark M., 6517, Cadet Officer

Timmerman, Ryan E., 6518, Cadet Officer

Velarde, Jose L., 6523, Police Communications Dispatcher

Woolley, Bobbie J., 6519, Cadet Officer

#### **BIRTHS**

Grayson Samuel Schrader – 7 lbs., 5 inches. Born March 24 at Flagstaff Medical Center to Officer Dan Schrader and his wife Tyra. Dan is a Highway Patrol officer assigned to D-12 Camp Verde.

James Austin Smith – 8 lbs., 10 oz. 21 inches. Born April 4 in Tucson to Detective Todd Smith and wife Pam. Todd is assigned to Tucson Task Forces.

Jayce Aaron Galvez - 7 lbs., 4 oz., 19½ inches. Born Jan. 14 at Banner Desert Hospital to Officer Jesse Galvez and wife Gina. Jesse is a Highway Patrol officer assigned to Metro East. Jayce's grandfather is Sgt. Jaime Escobedo who is assigned to Gila County Task Force, Payson.

#### **OBITUARIES**

Caroline Esther Howard, 69, passed away March 18. She was the mother of Lt. Debbie Howard of the Training and Management Services Bureau.

Dorothy Brown passed away March 19 in Kingman. She was the wife of John Brown, a civilian reserve assigned to District 1, Kingman.

Ruth Chiapetta, 85, of Peoria, passed away March 24. She was the mother of Chris Thorensen, an intelligence research specialist assigned to the Criminal Intelligence Research Unit.

Virginia "Leah" Stevens, 93, of San Carlos passed away April 7 in Globe. She was the mother of Officer Charlie Stevens who retired in 1992.

#### New chiefs ...

CONTINUED FROM PAGE 3

Hostage Negotiations commander for three years and served on the Department's Civil Emergency Task Force Committee, the Super Bowl XXX Security Committee, the Millennium Tactical Advisory Committee, the Crime Prevention League of Pima County and the U.S. Attorney's Organized Crime Drug Enforcement Task Force Committee.

Lane, who attended the FBI National Academy in 1994, has received four Director's Unit Citations.

#### **GEORGENE RAMMING**

Ramming's career with the Department began in August 1979 as an identification clerk working the graveyard shift in the Criminal Information Section.

In 1983, she was promoted to Criminal Records supervisor assigned to the Criminal Information Section, Access Integrity Unit.

She remained in that position until 1994 when she was assigned to the Criminal Justice Support Bureau charged with the task of implementing the Handgun Clearance Center and Concealed Weapon Permits Unit.

In 1995, she was promoted to administrative services officer V and became chief of staff in the Agency Support Bureau. Two years later, she assumed a similar role with the Criminal Justice Support Bureau.

In October 1998, the Douglas native became chief of staff for the deputy director handling Support Division matters. In July 1990, she was promoted to bureau chief assigned to the Technology and Communications Bureau.

She returned to Criminal Justice Support in March 2000 as chief of staff.

During her DPS career, she has been active with criminal justice focus groups and currently serves as Arizona's representative on the FBI Criminal Justice Information System Regional Advisory Police Board. She is serving her third term as regional chairperson on that board.

Ramming also holds leadership positions as the Arizona representative on the SEARCH Group and the NLETS policy board.

The recent graduate of Northwestern University's School of Police Staff and Command is a member of a national task force which addresses policy pertaining to background checks conducted in the United States.

#### A. MIKEL LONGMAN

Longman returns to DPS after retiring in

June 2002 as commander of the Arizona Vehicle Theft Task Force.

Longman's career with DPS started in 1976 with a Highway Patrol assignment to Kayenta. After three years in Kayenta, he transferred to the Highway Patrol's Williams/Grand Canyon area.

In 1983, he transferred to Air Rescue as a paramedic and training coordinator. That was followed by a promotion to sergeant in 1986 where he was assigned to the Highway Patrol as a Motorcycle Patrol supervisor.

The Chicago native transferred to Commercial Narcotics in 1989 and supervised an undercover narcotics enforcement squad. Later that year, he became an administrative assistant in the Highway Patrol Bureau.

In 1990, he promoted to lieutenant and became the associate business manager for the Law Enforcement Merit System Council. The graduate of Grand Canyon University and the FBI National Academy returned to the Highway Patrol in 1991 as commander of the Motorcycle Patrol District, a position he held until 1994 when he transferred and became commander of the Organized Crime Unit.

Upon retirement, Longman became executive director of the Arizona Automobile Theft Authority.

#### PENNIE GILLETTE-STROUD

Gillette-Stroud's career with DPS began in 1980 as a cadet officer.

Upon her graduation in March 1981, she was assigned to the Highway Patrol in Tucson. Two years later, she transferred to Phoenix and was assigned to work Executive Security/Governor Protection.

The Cambridgeshire, England, native promoted to sergeant in November 1984 and was assigned to the Highway Patrol in Nogales.

Two years later, she returned to Phoenix with the Vehicle Theft Interdiction Unit, transferring in December 1987 to the Highway Patrol in Tucson and a year later to the Canine Unit.

She became a lieutenant in 1990 and was assigned to a Tucson-area narcotics task force where she remained until becoming the Highway Patrol's District 8 commander in October 1995.

In December 2000, the graduate of Northern Arizona University and the FBI National Academy was assigned to the Criminal Investigation Division as district commander for Intelligence and Post Seizure Analysis, Tucson.

This recipient of three Director's Unit Citations promoted to commander, assigned to Narcotics (HIDTA) in July 2004 which was followed by an assignment to the Drug Enforcement Bureau in September 2004.

#### Who Is She?



Living in the Phoenix area gives this pretty young girl ample time to sit pool side and capture its pretty surroundings.

Correctly identify this civilian employee and you will be eligible to win a DPS polo shirt courtesy of the Associated Highway Patrolmen of Arizona (AHPA).

Interdepartmental e-mail entries should be addressed to Art Coughanour, badge number 3131.

Internet entries should be sent to acoughanour@azdps.gov.

Interdepartmental mail should go to *The Digest*, P.O. Box 6638, Phoenix, AZ 85005.

#### February contest

There were nine employees who correctly identified Detective Cindy Finley of Tucson as the little girl with the smile as radiant as a desert sunrise. Marcia Nelson, a financial services specialist assigned to the Finance Section, was awarded the shirt by virtue of a drawing.





P.O. Box 6638

Phoenix, AZ 85005

# **Down the Highways**

#### May 1975

DPS purchased 150 new radar units and Gov. Raul Castro issued a stern warning that the 55-mph speed limit would be enforced, according to the May 20 edition of the Weekly Gazette.

A slew of other Arizona newspapers published similar articles in May warning motorists about the threat of speed limit enforcement and the ramifications of the Highway Patrol's new Decatur Range Master 715 radar guns.

\*\*\*

DPS motor officers will patrol Tucson's state and federal roadways again for the first time in five years, according to the May 23 edition of the *Tucson Daily Citizen*. The newspaper reported that DPS is returning motorcycle units to Tucson because of increasing traffic congestion on Interstate 10 near the downtown area.

DPS Officers Frank Shankwitz, David Schroder, Gary Durree, and Jesse Leal are pictured atop their motorcycles within the article.

#### May 1985

DPS Officer Michael Lehar, while making a routine traffic stop May 17 six miles west of Tucson on Ajo Way, was shot at by a gunman hiding in the nearby desert.

DPS Spokesman Dick Pittman said Lehar was standing at the side of the road writing an equipment repair order when he heard a shot and then a ricochet behind him.

Pittman said Lehar searched the area and found the gunman and accomplice. He arrested the two without incident. The gunman's friend said he was unsure whey the officer was fired upon, but did admit that they had been drinking heavily.

#### May 1990

It seemed for a brief moment that Arizona's biggest tourist attraction wasn't the Grand Canyon, but a 250-foot long tunnel burrowing under an international fence separating Douglas from Agua Prieta, Mexico.

The concrete tunnel, which agents said probably cost about \$2 million to build, was discovered by law enforcement officers May 11. Four feet high and three feet wide, it was an expansive, sophisticated conduit for cocaine coming into the United States.

Smugglers accessed the passageway inside a home in Mexico by operating a hydraulic lift that hoisted an entire section of concrete floor, including a pool table. The tunnel beneath the floor led to a building in the United States.

As part of the investigation with U.S. Customs, DPS officers also assisted in the seizure of 2,258 pounds of cocaine worth an estimated \$100 million. Officers also intercepted another 3,000 pounds of cocaine that was staged in Mexico.

#### May 1995

A 39-year-old California man, accused of shooting and beating DPS Highway Patrol Officer Sharon Butler during a traffic stop May 16, was being held in the Mohave County jail in lieu of \$1 million bail.

Jorge Martinez Ortega of Dinuba, Calif., was charged with attempted second-degree murder and aggravated assault on a police officer in the shooting and beating of the 14-year DPS veteran officer. Ortega also faced a transportation of marijuana for sale charge.

The incident began at about 12:30 p.m. when Butler stopped the suspect's west-bound speeding Datsun near the junction

of I-40 and U.S. 93, about 20 miles east of Kingman. During the stop, Butler's canine, Tessa, alerted on the trunk area of the vehicle.

Butler had the suspect exit his vehicle after she opened the Datsun's trunk and discovered an unknown amount of packaged marijuana. Butler and the suspect then got into a scuffle and the suspect took her weapon. The suspect proceeded to shoot Butler once and then violently attacked her by pistol-whipping and kicking her.

The suspect likely would have shot Butler several more times had the magazine to the weapon not unexpectedly fallen to the ground after the first shot. Butler, shot in the hip, was able to secure the loose magazine, preventing the suspect from shooting her again.

Backup arrived during the scuffle and the officers were able to arrest the driver. Butler was hospitalized in Kingman for about a week.

\*\*\*

A 34-year old Phoenix man with a lengthy criminal history was sentenced May 5 to serve at least 10 years in state prison after pleading guilty to manslaughter in the 1993 death of DPS Reserve Sgt. Mark Dryer.

Pinal County Superior Court Judge Robert R. Bean ordered Charles Ransier to serve a 15-year prison sentence for driving the vehicle which struck and killed Dryer while the DPS reserve sergeant was talking to a motorist he had stopped on I-10, about 20 miles south of Phoenix.

A few hours after being transported to a Phoenix hospital, Dryer died from injures suffered in the July 3 incident.